

**CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION
DISTRICT BOARD ROOM – 14901 S. INGLEWOOD AVENUE, LAWNSDALE
MINUTES –BOARD MEETING --- JUNE 15, 2010
4:00 P.M. OPEN SESSION; CLOSED SESSION FOLLOWED**

Vision Statement

The Centinela Valley Union High School District is committed to providing an educational environment in which all students succeed. Students will be prepared to meet the challenges of higher education and the future demands of a modern technological society.

Board president **Gloria Ramos** called the meeting to order at 4:24pm, and led the flag salute.

SALUTE TO THE FLAG

Roll Call:

Board Members

Gloria A. Ramos, President
Sandra C. Suarez, Vice-President
Rocio C. Pizano, Clerk
Hugo M. Rojas II, Member
Maritza R. Molina, Member

Staff

Jose A. Fernandez, Superintendent
Bob Cox, Asst. Supt., Human Resources
Dr. Benjamin Wolf, Asst. Supt., Educational Services
Angelita Dalan, Asst. Supt., Business Services

Board member **Hugo Rojas** arrived at 4:35pm.

1. AGENDA

The agenda for the meeting was approved with the following changes:

- Page 2, #8 Presentation, pulled Item B – Introduction of District/School Site Management Personnel
- Page 2, #9 Information Items, pulled Item A – School Conversation Centering on Data/Grades/Assessment; moved to Consent Calendar Item B – Conference Session
- Page 3, #10, General Administration, pulled Item B – Approval of Resolution No. 09-10/045 of the Board of Education of CVUHSD Ordering an Election to Authorize Issuance of General Obligation Bond; moved Item E – Resolutions Recognizing and Honoring Retirement of Certificated Personnel – to be taken up before “Comments from the Floor on Items on Agenda.”
- Page 4, #10, General Administration, moved Item F – Resolutions Recognizing and Honoring Retirement of Classified Personnel – to be taken up along with Item E, before “Comments from the Floor on Items on Agenda;” pulled Item H – Resolution No. 09-10/043 – Adopting Revised Board Bylaws, Policies, and Administrative Regulations; moved Item I to Consent Calendar – Approval of Field Trip to San Bernardino Mountains on June 1, 2010 for Leuzinger High School’s Intermediate ELD Workshop Class; pulled Item J – Approval of Field Trip to Hi-Lai Temple and San Bernardino Mountains on 6/9/10; pulled Item K – Authorization for the Superintendent to Appoint Alliant Insurance Services as Exclusive Broker of Record with Respect to All district Non-Medical Employee Benefit Programs
- Page 5, #10, General Administration, moved Item L to Consent Calendar – Request for Attendance to NALEO Annual Conference, Denver, CO, June 24-27, 2010
- Page 5, #11-Consent Calendar, HR-Classified, Item D, Establishment of Three New Positions, pulled No. 1 – Director of Community Outreach and Intergovernmental Relations and No. 2 – Food Services Assistant [Driving]; pulled Item F, No. 1, Extension of Provisional Assignment (Carlos Salcedo as Technology Assistant)

Motion: **Suarez** Second: **Pizano** Vote: **4-0** [MM: Yes RP: Yes SS: Yes HR: _____ GR: Yes]

2. PUBLIC COMMENTS ON ITEMS ON THE AGENDA

Board president **Gloria Ramos** acknowledged the following retirees: Ms. Cason, Mr. Ibler, Ms. Greengard, Ms. Langer, Mr. O'Connor, Mr. Cooper, Mr. Brown, Ms. C De Baca, Ms. Duffy, Ms. Hafner, and Ms. Fernandez. She also recognized International Business Academy students with certificates: Kathy Givens, Arian Whitley, Natalie Banton, Jason Calvaros, Sandra Casias, Jonathan Cortes, Cecilia Cava, Omar Mola, Monica Robles, Nicole Shannon, Nicole Shaw and Victory Takian.

Lawndale HS PTA member **Maria Salazar** expressed her concern on Item D. Lawndale HS has the best API in the district and is a California Distinguished School; she stated that the PTA believes the district is leading Lawndale HS to be a Program Improvement school. She said that DAIT recommends CVUHSD get a system of accountability to hold principals, teachers and the district personnel accountable for student achievement. She agrees with the district that there should be concern over Leuzinger but that Lawndale is being sacrificed.

A **Lawndale High School student** spoke to the fact that she chose to go to Lawndale because it was the best high school in the district. She feels that the district is segregating teachers from the school and is leading the school in the wrong direction.

LaDonna Gaydosh, parent of Lawndale HS student addressed the teacher transfers issue asking to not break something that is not broken. She said if the district and board do not do something, the community will remember during re-elections.

Elida Sepulveda, volunteer parent spoke on behalf of Hawthorne High School. She asked that students who were 5-10 units shy of 200 necessary units who have signed an agreement to attend summer school to finish the units, and be able to walk at graduation. Second, she expressed her concern about losing their good teachers and not wanting them transferred, and said to fire the bad teachers and hire new, good teachers rather than take the good ones away from other schools.

Iliana Gonzales, Hawthorne High School student, spoke about her situation of having all the credits but did not pass CAHSEE, of which she failed the English portion and missing only one point, and wants equality for all seniors and to be able to walk on graduation.

Jose Gonzales, executive president of International Student Union, spoke on behalf of all senior students in the district who did not pass the CAHSEE. He asked that they be able to walk at graduation since a test cannot properly diagnose all they have learned throughout the years.

Julie Ichiroku, Lawndale High School teacher for 6 years, spoke to remind the board of a few things while making these transfers decisions in the next few weeks: Schools are communities of teachers, parents and students who rely on each other for success, removing any part of that will destroy the balance. The school is home to both students and teachers and being forced out of their homes, teachers will not perform to the best of their ability and will have a lot of bitter, resentful and angry teachers. All district schools pool from the same population—it's the programs, teachers, and past administrators that are the reason for Lawndale's success. Fixing Leuzinger while ruining Lawndale is not the solution.

Tali Sherman, Lawndale High School teacher, spoke about her concern for the lack of support by district administration for current and new academies. The academy coordinators who were interviewed over a month ago for the position were told they would be notified within the following week if they were hired. Today, seven days before school gets out, none of the academies have been told who their coordinator will be, none of the teachers who applied to the academies have been interviewed, and no work has been done to prepare for next school year.

Jaime Diego Chavez, counselor at Lawndale High School, has serious concerns discussed and made at the DAIT meeting, mainly the involuntary transfers of staff from Lawndale. He's been at Lawndale for 5 years, in education for 17 years, and Lawndale has a group of great teachers because of the collaboration they've built, the school has succeeded because of these teachers and the great administrators. To create positive change and improvement in schools, the district needs to build trust and improve communication and collaboration with the teachers. He is now considering leaving the district because this is not what he signed up for.

Stephanie Aguila, Martha Elias, Adrian Castro, Clara Ibrahim, Brittany Jones, Chad Rice, Jasmin Hurtado (Lawndale High School students), **Alana Rosales, Lazaro Garcia** (Hawthorne HS students), all spoke regarding either the teacher transfers or the CAHSEE situation with regards to walking at graduation. They stated they are here to rally against teacher transfers. Lawndale is successful because of their amazing teachers that build great relationships with the students, and the students will continue to fight for the teachers until they are back at Lawndale and everything is the way it's supposed to be. To keep the academy programs running smoothly, everyone has to do their part or there will be no academies, if these teachers are moved, the academies will not be what they are today. Moving 30% of teachers has had a serious effect on school spirit, teachers are depressed with a changed attitude, and

it is affecting the teachers, parents and students. With regards to the CAHSEE, they all stated that they completed the requirements given by CVUHSD, 220 completed units and not passing this exam should not prohibit them from graduating. Some have called CAHSEE and learned that CVUHSD makes the decision of whether to graduate, so they are asking to graduate.

Dr. Susan Haynes, made reference to the Bible saying that when kings don't act like kings, God wipes them out. She asked not to denigrate, demoralize, and humiliate these teachers. She said the district is being cowardly and that is what people do when they know they're wrong. Dr. Hayes finished by reading a scripture from Proverbs.

Mrs. Kimberly, a concerned parent, spoke about the CAHSEE and her child not being able to graduate because he didn't pass, even though he has completed the 220 units required by CVUHSD. Her son cannot pass this test, he has taken summer school, adult school, nothing works, and she doesn't know what else to do, but he has completed what was required by CVUHSD and believes he should be able to graduate.

3 STUDENT BOARD REPRESENTATIVES

Hawthorne High School student board representative **Victoria Skow**, named one of the top 25 graduating students, gave an update to all the senior activities taking place. She also mentioned the academies being recognized by Maxine Waters at an event held at the school. She asked not to cut the Yosemite student trip next year. She disputed allowing the students who are lacking credits the ability to walk at graduation as it isn't fair to those who completed all units.

Adrian Castro, student board representative at Lawndale High School, acknowledged students who were recognized and those accepted to Harvard, and all UC schools. He spoke about senior activities and mentioned that student morale is lowering every day because of the teacher transfers.

Student board representatives from Leuzinger High School, Lloyd High School, and CVISS were not present at the meeting.

4. ITEMS FROM CSEA, CHAPTER 47

None.

5. ITEMS FROM CVSTA/CTA

CVSTA vice-president, **Betty Setterlund**, spoke on behalf of the teachers and counselors of the district saying they want to work together and their voices haven't been heard. DAIT process meetings were very informative and what Yvonne Contreras did say was that everyone needs to work together as a district. Each site is focused on itself rather than working together as a district. Teachers did not know that Leuzinger was struggling because there were not enough 10th graders passing the CAHSEE. The teachers cannot be blamed for that since he just found out, they were not aware of this issue. They have not seen this DAIT plan and pieces of it are being thrown at them. They want the 5 year plan on education. There are great teachers at every site. There have been extreme changes in the schools and that may be because of the huge rotation in site administration. Policy changes are top-down mandates, let the teachers in on the decisions so the policies last. Grades effect student motivation and the teachers need collaboration with the district. Teacher evaluations need to be done, at a given time. Trust needs to be built with district administration for the teachers. She said that recognition is important and asked everyone to take a moment to recognize students. Yvonne Contreras did say that the district has made great strides and everyone is proud of that. She acknowledged Ron Hacker and thanked him.

Pedro Martinez spoke about collaboration with the teachers who are possibly being transferred and the district. He asked that the collaboration be with the school departments and get them involved in the process.

6. COMMENTS FROM BOARD

Board member **Maritza Molina** thanked all the teachers who are present. She said that as alumni of Lawndale High School, she can say that the school has much more support now than it did then. She said it is important for the students to keep focused on their education and that is what will continue on.

Board clerk **Rocio Pizano** thanked the students for being there and expressing their opinions. She stated that she wasn't aware of the security issue addressed at Lloyd. She feels the board needs to get together with the DAIT team and the board needs to have more communication with the teachers union.

Board member **Hugo Rojas** thanked everyone for being here and expressing their views that have been heard in many ways. He spoke about the many challenges that are faced, especially at a state level. He hopes communication can remain open with the teachers union.

COMMENTS FROM BOARD (Continued)

Board president **Gloria Ramos** spoke about Lawndale High School and the fact that many factors play into what makes it so successful; it's not just one single factor. Lawndale High is a community, like a family and that makes the biggest difference. She appreciates the communication tonight and is happy that the anger didn't take over so that they could be heard. She spoke about the students who were lacking up to 10 units being able to walk at graduation, the same as the students who did not pass the CAHSEE, it is not cheapening the other students' education as they are not receiving a diploma, and they are simply being allowed to walk at their graduation. She thanked everyone for being here.

7. COMMENTS FROM SUPERINTENDENT

Superintendent **Jose Fernandez** showed a brief slideshow of the visit with Maxine Waters. He acknowledged her for being a friend to CVUHSD and the earmark that she carries, and gives us which is \$95,000 that qualifies us for \$500,000 of Dept. of Labor funds, most of which will go to the Engineering and Biomedical Academies and the rest will be spread to the other academies.

Mr. Fernandez stated that every student must have an equal right to equality in their education. Centinela Valley is a family, composed of 3 schools, students at each school are viewed by all as equals and they need to have equal access. CV has become a program improvement district and is not able to get out of that situation. Leuzinger and Hawthorne High Schools are program improvement schools. Those students now have the right to attend Lawndale HS which is not a program improvement school, which they have the right to do by federal law. Since the DAIT team was implemented 18 months ago, they have visited hundreds of classes and made many recommendations. He went over the chronology of events that led to the teacher transfers, including asking the teachers to transfer voluntarily, of which only 12 agreed to do and 74 refused. Dr. Contreras will be writing a report to the state in 6 months with recommendations, which could be that a trustee of the county of LA be appointed for Hawthorne & Leuzinger High School, or they could be turned into a charter school and the teachers wouldn't be looking at transfers, they would be looking at losing their jobs. That would be the loss of local control, and right now the district decides what happens and that needs to continue. Not knowing creates fear and fear creates anger. The district is trying very hard to minimize the impact to the teaching staff. They are looking at voluntary transfers first but, unfortunately, very few teachers were willing to transfer voluntarily, so involuntary transfers must be looked at. DAIT recommended transferring half of the staff, but the district is only transferring about one-fifth of teachers to keep the impact low. If he doesn't transfer the teachers, Dr. Contreras will recommend turning the schools over in that report in 6 months. If we do not act now, they will act for us and that will not be good.

8. PRESENTATION**A. International Business Academy**

Presenter: Maria Eborn, Chair, IBA

IBA has a 98% graduation rate. They competed on an international level for virtual enterprises, creating a business plan, HR, Accounting, Marketing, etc., backed by a \$25,000 Mercer College grant, they have a virtual bank account and payroll with 42 other countries, over 5,500 businesses participating. IBA is invited to Austria next year for an international competition and the finals will be 2 weeks later in New York. SBWIB and El Camino College have offered to help with funding the trip. All of her seniors have been offered internships. Ms. Eborn recognized Natalie Benton and Daisy Sanchez for being offered an internship at Center for International Trade Development where they'll earn college credit. Ms. Eborn was recognized for her exemplary work preparing business students by the president of McGraw Education (owner of J.D. Power & Associates).

B. Introduction of District/School Site Management Personnel

— Presenter: Jose A. Fernandez, Superintendent

Item B was pulled.

C. Presentation re: Proposal to Film Hawthorne High School Football Team and Cheerleading Squad for Television Series

P 1

Presenters: Craig D'entrone, Helen Nivar Martinez, Kimberly Rach, Jessica Zalkind

The presenters spoke about how passionate they are to tell the underdog story of Hawthorne HS.

Showed footage they shot of the football team to give an idea of the style of the show. Mr. D'entrone wanted to come out and personally meet everyone and say that he has no intent of humiliating anyone and this is a documentary of a real story, and believes it will be a positive experience for both parties. Offered to provide contact info for another school that participated as a reference. They have had a great experience with this show and it has led to more seasons and they plan to continue that path and they are very sensitive to the kids and their issues. Their goal is to have the nation cheering on Hawthorne High School.

9. INFORMATION ITEMS

A) School Conversations Centering on Data/Grades/Assessment

~~Principals have been asked by the Superintendent to speak to teachers about the correlation and/or lack of correlation between student grades and other scientific assessment data such as California Standards Tests and District Benchmark Exams. These conversations are based on the reform recommendations of the DAIT team from Los Angeles County Office of Education.~~

Item A was pulled.

B) Conference Session: Staff Development Information

I 1

Conference/Workshop attendance approved in accordance with Board Policies 4133, 4233, and 4333.

Item B was moved to Consent Calendar.

	NAME	SITE	EVENT	PLACE	FROM	TO	FUNDING
1.	Gloria Ramos Sandra Suarez Rocio Pizano Hugo Rojas Maritza Molina	BofE	California School Boards Association (CSBA) Annual Education Conference & Trade Show	San Francisco, CA	12/1/10	12/4/10	General
2.	Jose Fernandez	D.O.	California School Boards Association (CSBA) Annual Education Conference & Trade Show	San Francisco, CA	12/1/10	12/4/10	General
3.	Judy Grood	LZ	UCLA Reader Debriefing	Los Angeles, CA	05/24/10	05/24/10	Categorical, Title III
4.	James Eder	LL/ CIVIS	Putting RTI ² into Practice: Incorporating Writing into a RTI Framework	Monterey, CA	07/29/10	07/30/10	General Fund

Board vice president Sandra Suarez left the board meeting at this point.

10. GENERAL ADMINISTRATION

A) Approval to Reimburse American Mutual Admiration Company (AMAC) for Renewal of Standard Mail Permit #47 at Lawndale Post Office

GA 1-2

Approve/Ratify the reimbursement to American Mutual Admiration Company (AMAC) for the renewal of Standard Mail Permit #47 at the Lawndale Post Office in the amount of \$185, funded by CV Bond.

Motion: **Pizano** Second: **Rojas** Vote: **4-0** [MM: Yes RP: Yes SS: Absent HR: Yes GR: Yes]

- B) Approval of Resolution No. 09-10/045 of the Board of Education of the Centinela Valley Union High School District Ordering an Election to Authorize the Issuance of General Obligation Bonds, Establishing Specifications of the Election Order, and Requesting Consolidation with Other Elections Occurring on November 2, 2010** GA 3-14

~~Approve/Ratify Resolution No. 09-10/045 of the Board of Education of the Centinela Valley Union High School District ordering an election to authorize the issuance of general obligation bonds, establishing specifications of the election order, and requesting consolidation with other elections occurring on November 2, 2010.~~

Item B was pulled.

Motion: _____ Second: _____ Vote: _____ [MM: _____ RP: _____ SS: _____ HR: _____ GR: _____]

- C) 2010 Graduation Ceremony Options** GA 15

The board adopted **Item 2** from the following options:

1. Maintain the current district policy which does not allow a student to participate in the graduation ceremony unless they have passed both sections of the California High School Exit Exam (CAHSEE).
2. **Allow students who have not passed the California High School Exit Exam, but who have met all other current requirements, to participate in the 2010 graduation ceremonies.**
3. Take no action and refer the matter back to staff for further study and future action.

Motion: **Rojas** Second: **Pizano** Vote: **4-0** [MM: Yes RP: Yes SS: Absent HR: Yes GR: Yes]

- D) Centinela Valley Secondary Teachers Association (CVSTA) Initial Bargaining Proposal for the 2010-2011 School Year (Sunshine Only)** GA 16-18

Receive the Centinela Valley Secondary Teachers Association Initial Bargaining Proposal for the 2010-2011 school year, pursuant to California Government Code § 3547 (Sunshine Only).

Motion: **Pizano** Second: **Molina** Vote: **4-0** [MM: Yes RP: Yes SS: _____ HR: Yes GR: Yes]

- E) Resolutions Recognizing and Honoring the Retirement of Six (6) Certificated Employees after Years of Dedicated Service to the Staff, Students, and Community of the Centinela Valley Union High School District.** GA 19-25

Approve/ratify resolutions recognizing and honoring the retirement of the following certificated employees after many years of dedicated service to the staff, students and community of the Centinela Valley Union High School District.

<u>Resolution No.</u>	<u>Name</u>
09-10/027	Francine Cason
09-10/028	James F. Eibler
09-10/029	Arlene Greengard
09-10/030	Christy B. Langer
09-10/031	Philip D. O'Connor
09-10/032	Daniel Cooper

Item E was moved at the beginning of the agenda. Teachers were called to be recognized, however, they were not available to accept the recognition.

Motion: **Rojas** Second: **Molina** Vote: **4-0** [MM: Yes RP: Yes SS: _____ HR: Yes GR: Yes]

F) Resolutions Recognizing and Honoring the Retirement of Nine (9) Classified Employees after Years of Dedicated Service to the Staff, Students, and Community of the Centinela Valley Union High School District. GA 26-35

Approve/ratify resolutions recognizing and honoring the retirement of the following classified employees after years of dedicated service to the staff, students and community of the Centinela Valley Union High School District.

<u>Resolution No.</u>	<u>Name</u>	<u>Resolution No.</u>	<u>Name</u>
09-10/033	Shawn Lee Brown	09-10/038	James W. Gilmore
09-10/034	Frances C De Baca	09-10/039	Michael Miller
09-10/035	Diana M. Duffy	09-10/040	Donald Pfenniger
09-10/036	Mary Jo Hafner	09-10/041	Thomas Williams
09-10/037	Ana Fernandez		

Item F was moved at the beginning of the agenda. Classified employees were called to be recognized, however, they were not available to accept the recognition.

Motion: **Rojas** Second: **Ramos** Vote: **4-0** [MM: Yes RP: Yes SS: ___ HR: Yes GR: Yes]

G) Request for Approval to Hold an Appreciation Luncheon for All Management, Certificated and Classified Personnel GA 36

Approve/Ratify request to hold an Appreciation Luncheon for all management, certificated, and classified personnel in recognition of their hard work and dedication to Centinela Valley Union High School District, to be held at each individual school site and district office, date and time to be determined, funded by General Fund, cost to be determined.

Motion: **Pizano** Second: **Molina** Vote: **4-0** [MM: Yes RP: Yes SS: ___ HR: Yes GR: Yes]

H) ~~Resolution No. 09-10/043, Adopting Revised Board Bylaws, Policies, and Administrative Regulations~~ GA 37-38

~~Approve Resolution No. 09-10/043 adopting the revised board bylaws, policies and administrative regulations, retroactive to the beginning of the 2009/2010 school year.~~

Item H was pulled.

Motion: _____ Second: _____ Vote: _____ [MM: _____ RP: _____ SS: _____ HR: _____ GR: _____]

I) Approval of Fieldtrip to San Bernardino Mountains on June 1, 2010 for Leuzinger High School's Intermediate ELD workshop class GA 39

Approve/Ratify the fieldtrip to San Bernardino Mountains on June 1, 2010 for 18 Leuzinger High School's Intermediate ELD workshop students.

This item was moved to Consent Calendar and was approved.

J) ~~Approval of Fieldtrip to His-Lai Temple and San Bernardino Mountains on June 9, 2010 for Leuzinger High School's English Seminar Class~~ GA 40

~~Approve/Ratify the fieldtrip to His-Lai Temple and San Bernardino Mountains on June 9, 2010 for 19 Leuzinger High School's English Seminar students.~~

Item J was pulled.

Motion: _____ Second: _____ Vote: _____ [MM: _____ RP: _____ SS: _____ HR: _____ GR: _____]

- K) ~~Authorization for the Superintendent to Appoint Alliant Insurance Services as Exclusive Broker of Record with Respect to All District Non-Medical Employee Benefit Programs~~** GA 41

~~Approve/Ratify the authorization for the superintendent to appoint Alliant Insurance Services as the district's exclusive broker of record with respect to all district non-medical employee benefit programs, effective May 20, 2010 and shall remain in force until cancelled in writing by either party.~~

Item K was pulled.

Motion: _____ Second: _____ Vote: _____ [MM: _____ RP: _____ SS: _____ HR: _____ GR: _____]

- L) Request for Attendance to National Association of Latino Elected Officials (NALEO) 27th Annual Conference, Denver, Colorado, June 24-27, 2010** GA 42

Approve/Ratify request for board members Hugo Rojas, Maritza Molina, and superintendent Jose Fernandez to attend the 27th annual NALEO conference to be held in Denver, Colorado on June 24-27, 2010, funded by general fund.

This item was moved to Consent Calendar and was approved.

- M) Approval to Renew Membership Dues to California School Boards Association (CSBA) and CSBA Education Legal Alliance (ELA) for 2010-2011** GA 43-44

Approve/Ratify renewal of membership dues to California School Boards Association (CSBA) and CSBA Education Legal Alliance for 2010-2011, at a cost of \$10,036 (CSBA) and \$2,509 (ELA).

Motion: **Pizano** Second: **Rojas** Vote: **4-0** [MM: Yes RP: Yes SS: _____ HR: Yes GR: Yes]

11. CONSENT CALENDAR

All items appearing (which have asterisks*) on the left hand side of the agenda item) are adopted by one single motion, unless a member of the Board or the Superintendent requests that any such item be removed from the Consent Calendar and voted on separately.

All items under Consent Calendar were approved in one single motion (including Information Items, Item B; General Administration, Item I-Field trip to San Bernardino Mountains; and Item L-NALEO conference that were moved from General Administration).

Motion: **Pizano** Second: **Molina** Vote: **4-0** [MM: Yes RP: Yes SS: _____ HR: Yes GR: Yes]

***A) Minutes**

Approve/Ratify Minutes of the March 25, 2010 special board meeting.

M 1-4

Curriculum and Instruction

- *B) Consolidated Application for Funding Categorical Aid Programs, Part I, 2010-2011** C&I 1-3

Approve/Ratify the 2010-2011 Consolidated Application for Funding Categorical Aid Programs, Part I.

- *C) Approval of Course Outlines** C&I 4

Approve/Ratify the listed course outlines for implementation in 2010-2011.

Human Resources – Classified

- *D) Establishment of Three New Positions**

Approve/Ratify the establishment of the following new classifications:

HR 1-3

1. ~~Director of Community Outreach & Intergovernmental Relations position, job description and salary recommendation.~~

Item D, No. 1 was pulled.

2. Food Service Program Technician position, job description and salary recommendation. **HR 4-8**
3. Food Service Assistant (Driving) position, job description and salary recommendation. **HR 9-12**

Item D, No. 3 was pulled.

***E) Employment**

Approve/Ratify the employment of the following:

HR 13

1. Frank Garduno as a Director of Purchasing, Contracts and Warehouse, for the District Office/Business Services Department, 12 months per year, effective June 1, 2010.

***F) Extension of a Provisional Assignment**

Approve/Ratify the extension of the provisional assignment of the following:

HR 14

1. Carlos Saleedo as Technology Assistant, effective July 12, 2010 up to 90 calendar days.

Item F, No. 1 was pulled.

***G) Summer School**

Approve/Ratify the summer school employment of the following:

HR 15

1. Nancy Fifita, Galda Ortiz, Hector Flores, Patti Lester, Aaron Givens, Shobna Ben, Tommie Brown, Marshawna Cooper, Nyakkah Boone, Sara Abdellatif, Monique Demery, Carolyn Cates-Phelps, Alicia Ruezga, Chanel D. Griggs, Cyndy Garcia, Lilia Plascencia and Gloria Simper for Lloyd High School, and Darryl Guerin, Victoria Menke, Rosie Sanders and Rikeina Canady for Leuzinger High School, as Instructional Aide, subject to enrollment, from June 28, 2010 through July 29, 2010.

2. Joe E. House, Jose Erickson, Edward Capel, Alexandro Alvarez, Kelvin Rutledge and Daryl Joseph as Campus Security Substitutes on call basis as needed at Lloyd High School and Adult Education site, effective July 1, 2010 through July 29, 2010.

HR 16

***H) Volunteer Coaches**

Approve/Ratify the volunteer coaching assignment of the following:

HR 17

1. James Montgomery and Byron Harris for Football conditioning; and Marc Smith for Basketball at Lawndale High School for the 2009-10 school year.

***I) Family Medical Leave of Absence (FMLA)**

Approve/Ratify the request for family and medical leave of absence of the following:

HR 18

1. Richard Reed, pursuant to Article 6.11 of the collective bargaining agreement between CSEA and the CVUHSD, effective May 18, 2010 through June 30, 2010.

Human Resources – Certificated

***J) Employment**

1. Approve/Ratify the employment of the following Special Education teachers for an extended school year, effective June 28, 2010 through July 29, 2010.

HR 19

Lloyd

Dina Ackerman
Jackie Figueroa
Ronald Jenkins
Christine Johnson
Peter LaRue
Tom Roach
William Sittner
Jolan Smith
Dean Traylor
Susan Varea

Leuzinger

Morgan Coffey
Stephanie Dobrin
Heather Kirk

Hawthorne

Michael Jones

Lawndale

Dawn Ketchens

***K) Extra-Duty Assignment**

1. Approve/Ratify the extra-duty assignment for Grace Yang in ELD Math as tutor, effective February 8, 2010 through June 24, 2010. **HR 20**
2. Approve/Ratify the extra-duty assignment for Jennifer Gallagher as Head Coach, J.V. Girls Basketball team of Leuzinger High School **HR 21**

***L) Stipends**

1. Approve/Ratify the stipend amount to Reggie Morris for coaching the Varsity Boys Basketball team of Leuzinger High School in the play-off division. **HR 22**

***M) Resignation**

1. Approve/Ratify the resignation of the following certificated employees: **HR 23**

Name	Site	Reason	Effective date
Daniel Cooper	Leuzinger	Retirement	June 24, 2010
Ijaghe Eme	Leuzinger	Resignation	June 8, 2010
Kyle Pong	Hawthorne	Resignation	June 24, 2010

N) Consultants and Contracts*CC 1-7**

Approve/Ratify the following as consultants and/or contracts for the district for services here indicated:

	NAME	CONTRACT	PARTICIPANT	PLACE	FROM	TO	RATE	FUNDING
1.	Swinerton Builders	Agreement for a "Lease Lease Back" consisting of portion of LW High School, including PAC, Gym, and CTE Center	District	District	5/25/10	8/25/10	\$1,900,230	CV Bond 21.1
2.	Strategic HR	Agreement to provide leadership training for management/ Supervisors	CVUHSD Managers/ Supervisors	District	2010	2011 School Year	Approx \$2,150 including travel expenses not-to-exceed \$150	General
3.	California State University, Long Beach	District affiliation agreement to provide field teaching and student teaching experience	Students enrolled in teacher education curricula of such institution	District				
4.	Carousel School	Nonpublic Nonsectarian School Individual Service Agreement	Student #21014	Los Angeles, CA	2009	2010 School Year	\$274.59 total per school day	Special Education
5.	Maurice Hernandez	Agreement for computer consultant services	Adult School	Adult School	7/1/2010	6/30/2011	\$50 per hour	Adult Education - General
6.	Agile-1	Agreement for outside recruiting services	District	District	6/1/10	Ongoing	Flat fee of \$10,000	Personnel Commission-General
7.	Studley	Agreement for real estate services	District	District	6/9/10	6/14/11	To be determined	Fund 21

12. PUBLIC COMMENTS ON ITEMS ON CLOSED SESSION AGENDA

None.

13. RECESS TO CLOSED SESSION

The Board recessed to **CLOSED SESSION** in accordance with Government Code Section 54957 regarding:

A) EXPULSION HEARING

Education Code Section 48918 (c)

1) Recommendation for Suspended Expulsion ID# 85415

2) Recommendation for Suspended Expulsion ID# 82942

B) CONFERENCE WITH LABOR NEGOTIATOR

The Governing Board will meet in closed session for purposes of negotiations pursuant to Government Code section 3549.1.

District negotiators: Bob Cox, Assistant Superintendent, Human Resources
Candace Bandoian, Dannis Woliver Kelley

Employee organizations: CVSTA, CSEA and Unrepresented

C) PERSONNEL

1. Public Employment
Government Code, § 54957
2. Public Employee Performance Evaluation
Title: Principals, Associate Principals, Teachers
Gov. Code § 54957
3. Public Employee Discipline/Dismissal/Release
Gov. Code § 54957

E) CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION

Pursuant to Government Code section 54956.9, subdivision (a), the Board will consider:

- 1) F.H. Paschen/SN Nielsen, Inc. v. Centinela Valley Union High School District, Los Angeles Superior Court, Case Number BC366068

F) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to subdivision (b) of section 54956.9 –

- (1) one case
- (2) State Board of Education/Wiseburn School District

Initiation of litigation pursuant to subdivision (c) of section 54956.9 - one case

14. RECONVENE TO PUBLIC SESSION

The Board reconvened to **PUBLIC SESSION** to make disclosures of action taken in closed session, as required by Government Code Sections 54957.7 and 54957.1.

- A. The board unanimously accepted (**Vote: 3-0**) the staff recommendation for suspended expulsion for ID Nos. 85415 and 82942.

15. PUBLIC COMMENTS ON NON-AGENDA ITEMS

None.

16. ITEMS FROM THE BOARD

None.

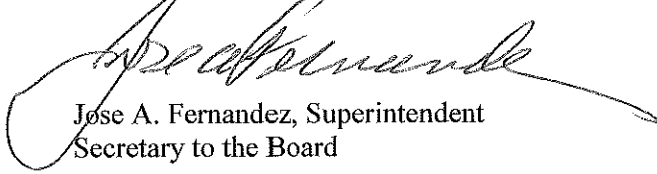
17. ITEMS FROM THE SUPERINTENDENT

None.

18. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 9:01pm.
The next special board meeting is on June 29, 2010.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Jose A. Fernandez", written over the typed name and title.

Jose A. Fernandez, Superintendent
Secretary to the Board

Board Approved: November 16, 2010